This is Dress Code A and will be phased out by the year 2023-24.

General Statement:
The purpose of the Student Dress and Grooming Code is to foster a respectful, professional learning environment with particular emphasis on neatness, modesty, cost effectiveness, and promotion of Lourdes Academy. Parents or guardians are expected to support the school’s enforcement of the Student Dress and Grooming Code, thus reinforcing an environment best suited to learning and faith development. In all cases (regular school days, mass days, school events/games/concerts/dances, etc.), please keep in mind Christian values of length, tightness, and modesty.

General Guidelines for All Clothing:
- Clothing must be neat, clean and free of rips/tears/fraying/holes. Holes in clothing already at purchase is not acceptable.
- Clothing must not be tight or excessively baggy
- Clothing must not be tied around the waist
- Clothing may not make references to or insinuate a reference to alcohol, drugs, gangs, profanity, sexual, or inappropriate conduct, or other clothing at the discretion of administration.
- Additional clothing/grooming options or restrictions may be added by administration

Dress Code Violations:
The school reserves the right to interpret and take disciplinary action on violations of the Dress and Grooming Code. In individual circumstances, the school reserves the right to declare certain clothing or grooming unacceptable. Parents will be asked to bring an appropriate change of clothing if necessary. A student is subject to disciplinary action for any dress that violates the specific requirements of the Dress Code.

Regular School Day Dress Code:

Non-Collared Tops:
- Colors: Red, black, grey, maroon or white shirts. May be solid, plaid, stripes, or have piping in the same color scheme.
- Logos: Brand logos are permitted. Text on shirts must go with logo or brand. (Example: Adidas, Under Armor, Nike, “Just Do It”, texts are ok.).
- Any Lourdes Academy shirt, including for any club, sport, or event, both in school or co-op.
- All UW system and St. Norbert tops allowed.
- Hooded sweatshirts are allowed. Hoods may not be worn within school.
- Winter jackets are not allowed to be worn in classrooms. Windbreakers, jean jackets, & vests may be worn.
- No cut-outs, shoulder baring, midriff showing or low-cut tops; no straps, tank tops, camisoles or undergarments visible outside or through top. Sheer and lace may be part of the outfit as long as these other criteria are met.
- Bra and tank top straps must be covered by clothing. Using hair to cover straps is not permissible.

Shorts/Pants/Skirts:
- Solid black, grey, brown, or tan/khaki dress style pants/shorts/Cargo shorts/skirts.
- Corduroys with no rivets or contrasting stitching.
- No athletic/sweat pants, denim pants or tight pants.
- Solid or patterned legging/tights may be worn underneath dress code length skirts. Leggings not permitted as pants Shorts and skirts must not come above 3 inches from the knee all the way around. Use a post-it note to check
- Shorts permissible during April, May, August, September and October or when the forecasted high is 80 or above.

Shoes:
- Must enclose entire foot for safety reasons, with exception below.
- Flip-flops, slides, soft-sole moccasins, crocs, and slippers are not permissible.
- Heels must be no higher than 3 inches.
- Birkenstock-like sandals (aka: “Jesus Sandals”) are permissible but must be secure. (2nd foot strap or back heel) and follows the shorts dress code dates and temperature rule.
Dress to Impress Days:

**Tops:**
- No t-shirts, sweatshirts or windbreakers throughout the day.
- Collared shirt (polo, dress shirt, etc.) of any color. Dress shirts must be buttoned and tucked in. Patterns allowed.
- Blouses, dresses and cardigans of any color and/or pattern.
- No cut-outs, shoulder baring, midriff showing or low-cut tops; no straps, tank tops, camisoles or undergarments visible outside or through top. Sheer and lace may be part of the outfit as long as these other criteria are met.
- Bra and tank top straps must be covered by clothing. Using hair to cover straps is not permissible.

**Shorts/Pants/Skirts:**
- Solid black, navy blue, grey, brown, or tan/khaki dress style pants/shorts/Cargo shorts.
- Skirts may be any color or pattern.
- Corduroys with no rivets or contrasting stitching.
- No athletic/sweat pants, denim pants and tight pants.
- Solid or patterned legging/tights may be worn underneath dress code length skirts. Leggings not permitted as pants.
- Shorts and skirts must not come above 3 inches from the knee all the way around. Use a post-it note to check.
- Shorts permissible during April, May, August, September and October or when the forecasted high is 80 or above.

**Shoes:**
- Must enclose entire foot for safety reasons, with exception below.
- Flip-flops, slides, soft-sole moccasins, crocs, and slippers are not permissible.
- Heels must be no higher than 3 inches.
- Birkenstock-like sandals (aka: “Jesus Sandals) are permissible but must be secure. (2nd foot strap or back heel) and follows the shorts dress code dates and temperature rule.

Neck scarves and neckties are permitted.

*Students may wear Dress to Impress dress code on Regular School Days. Students may not wear Regular School Day dress code on Dress to Impress days.*

*Mass Days are Dress to Impress Days.*

GROOMING:
- All hairstyles must be kept neat, clean and a natural hair color. Extreme hairstyles (mohawks, faux-hawks, shaved designs, etc.) are not permitted
- Hair accessories such as feathers or colored hair may not be worn unless it supports an approved school-sponsored event or cause
- A boy’s hair can be no longer than collar-length in back, not below the ears on the sides and not below the eyebrow. Pinned-up or held-up hair on boys is not acceptable. (Some exceptions may apply with administrative consent.)
- Face piercing of any kind, other than ear piercing, is not permitted for either boys or girls.
- Jewelry must not be excessive or distracting

PHYSICAL EDUCATION:
- Shoes must have velcro or laces and must be non-marking
- Shorts should follow school dress code.
- Approved Lourdes Academy gym shirt must be worn for grades 6-8

HATS/CAPS/HOODS:
Hats, caps, hoods, bandanas, and sweatbands are not to be worn inside the building or on field trips unless supporting a school-sponsored cause or at the discretion of the principal or teacher
**CASUAL DRESS DAYS:**

**Passes:**
Out of dress code passes can be obtained throughout the year through teacher/administration gift and fundraisers. Students out of dress code must have their information entered into our system in the office and obtain a sticker that must be worn all day. Students may not use this more than once a calendar week or during Dress to Impress days (including Mass Days).

**T-Shirts/Sweatshirts:**
In addition to regular dress days rules:
- Sports team jerseys
- Other color t-shirts that adhere to school appropriate guidelines.

**Shorts/Pants/Skirts:**
In addition to regular dress days rules:
- No yoga pants, leggings, or jeggings.
- Jeans are allowed. Fundraiser days they cost $1.
- Athletic pants are allowed. Fundraiser days they cost $2.
- Athletics shorts are allowed during short season. Fundraiser days they cost $2.

**GAME DAYS FOR ATHLETES:**
At coach’s discretion, the team may wear their jersey tops as long as they adhere to school dress code with the exception of Dress to Impress days. If the coach does not want jerseys worn, students must adhere to dress code. Pants follow the day’s dress code. Warm-ups and wind suits are not permissible.

**Updates:**
1. Birkenstocks language changed slightly. (July 24, 2018)
2. Packers Gear language taken out. Days can still happen per administration discretion. (June 28, 2019)