Meeting of Lourdes Academy Board of Trustees  
Business Office Conference Room, 250 N. Sawyer St., Oshkosh, WI  
April 17, 2019  
6:15 pm

Call to Order, Opening Prayer and Pledge:  
Andrew Thorson called the meeting to order at 6:15 pm. The meeting opened with prayer led by Fr. Tom, followed by the Pledge of Allegiance.

Roll Call:  Tom Baum, Dave Flora, Gina Hafemeister, Diana Hellmann, Fr. Tom Long, Mary Pogue, Andrew Thorson  
Excused:  Joe Brooks, Tom McDermott, Tony Wihlm  
Absent:  Kevin Corkin  
Others present include Ryann Belter, Karen Boehm, Sarah Dempsey, John Dinegan, Jon Fleming, Gavin Meyers, Lois Reischl

Open Forum:  
• Nothing brought forward

Approval of Agenda:  
• Tom Baum motioned to approve the April 17, 2019 agenda. Mary Pogue seconded the motion. The motion carried.

Approval of Minutes:  
• Mary Pogue motioned to approve the March 20, 2019 minutes. Fr. Tom seconded. Motion approved. Andrew Thorson, Diana Hellmann and Tom Baum abstained.

President’s Report:  
A. Corporate Board summary: A very good meeting, turning in a real positive direction. Lourdes should be particularly proud of the financial progress and making tough decisions. Budget was approved. Dean Gerondale advocated of his time spent here.  
B. Strategic Plan: Parish planning update, parish planning groups and the Lourdes Academy planning group met April 1st and spoke about parish planning how we can affective work together and move forward. Each parish will come up with three priorities that the parishes and the school system can work collaboratively on. This year the faith formation areas of both groups collaborated, this is encouraging and moving forward will continue to be a combined effort.  
C. Feasibility study: collecting data from the school system, working on a needs statement, parish priests/leaders will be meeting with Changing Our World in early May. Still in early stages of this study.

Reports and Communications:  
A. Lourdes Academy Foundation Report:  
• Foundation met early in April talking about pushing the Alumni Association forward. This group will be addressing the graduating class as new members of the Association.  
• New members, moving in a direction as a body forward as a group securing funds.  
  a. Goal of total people would be about 13 with specific backgrounds.
B. Parish Representative Communication  
• Gina Hafemeister will be joining the city-wide Parish Planning group.  
C. Student Representatives Report –  
• Ryann Belter:  
  a. Ended successful musical – sold out Sunday’s performance  
  b. STEM night – success, kids loved the multiple things on fire  
  c. Senior Tomorrow’s Leaders will be hosting an elementary lock in to see what the MS/HS is like (movie night May 17th)  
  d. Spring sports has started  
  e. Seniors are ready to go…move onto bigger and better things.  
    1. Ryann shared senior input about how to make LA better.
• Gavin Meyers  
  a. New baseball coach, Kevin Wopat. Got our first win yesterday. Quickly seems like it’s moving in the right direction.  
  b. Juniors ACT scores are coming back and so far looking good. A follow up survey with the juniors is recommended.  
     1. Juniors seemed to take this testing seriously and seemed to prepare for this.

D. Advancement Report  
• Karen had two handouts and discussed.  
• Castle roof timeline and fund raising was discussed.

E. Curriculum and Instruction Report  
• Additional training on mental health training  
• Wisconsin Forward exam – public students required to take these tests. Discussed.

F. Committee Reports  
• Finance Committee  
  a. Sarah spoke to the revenue to the financial assistance that was received and how it’s recognized on the financial statements.  
• Facilities Committee  
  a. Otis bill is trying to be collected.  
• Marketing Committee  
  a. No report in meeting materials. Karen reported they continue to work on the marketing plan. Mailers went out to two groups, 54901 – school choice and 54904 academic highlights.  
  b. Search engine optimization on our website is a project that is currently being looked at.  
• Advancement/Development Committee  
  a. Number of committee members that don’t attend meetings is increasing. The purpose of the committee has changed to fundraising annual operations. Possibly changing the meeting time, or meet via email to increase participation.

• Human Resources Committee  
  a. No questions brought up on the report

Official Action:  
A. A visioning committee has been meeting since fall to review the current mission and vision statements. Parents, board and foundation members, faculty and students made up this committee. Andrew Thorson motion to accept the amended mission and vision statement. Fr. Tom seconded the motion. Motion approved.

New Business:  
A. Nothing brought forward

Old Business:  
A. Joe Brooks has offered his resignation to the Board of Trustees. Tom Baum is finishing his term this month. Discussion of potential Trustee members. Any suggestion of members should be sent to John Dinegan.

Announcements:  
• Thank you Tom Baum for your time on the Board!  
• Thank you Sarah Dempsey for all you’ve done for Lourdes. Best wishes in your future.

Future Agenda Items  
• Nothing brought forward

Adjournment:  
A motion was made by Dianna Hellmann at 7:47pm and seconded by Tom Baum to adjourn. Motion carried.
Respectfully submitted: Lois Reischl, Recording Secretary